

# HISD 2010-2011 10-Month Teacher Salary Schedule

*(includes Teachers, Nurses, Counselors, Librarians, Evaluation Specialists, and Speech Therapists)*

10-MONTH BACHELORS			10-MONTH MASTERS			10-MONTH DOCTORATE		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$44,987	1	0-1	\$46,017	1	0-1	\$47,047
2	2	\$45,437	2	2	\$46,467	2	2	\$47,497
3	3	\$45,952	3	3	\$46,982	3	3	\$48,012
4	4	\$46,467	4	4	\$47,497	4	4	\$48,527
5	5	\$46,982	5	5	\$48,012	5	5	\$49,042
6	6-8	\$48,436	6	6-8	\$49,466	6	6-8	\$50,496
7	9-10	\$49,761	7	9-10	\$50,791	7	9-10	\$51,821
8	11	\$50,211	8	11	\$51,241	8	11	\$52,271
9	12	\$50,774	9	12	\$51,804	9	12	\$52,830
10	13-14	\$52,798	10	13	\$53,828	10	13	\$54,278
11	15-17	\$54,561	11	14	\$54,328	11	14	\$54,778
12	18-19	\$56,098	12	15-16	\$56,098	12	15-16	\$57,751
13	20-22	\$57,751	13	17-19	\$57,751	13	17	\$58,201
14	23-25	\$59,404	14	20-21	\$59,404	14	18-19	\$61,051
15	26-27	\$61,051	15	22-23	\$61,051	15	20-21	\$62,701
16	28-29	\$62,701	16	24-25	\$62,701	16	22-23	\$64,355
17	30+	\$66,182	17	26-27	\$64,355	17	24-25	\$66,005
			18	28	\$64,805	18	26	\$66,455
			19	29+	\$69,550	19	27+	\$72,920

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**NOTE:** An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. All teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.